

Community Library Association

Board Meeting Minutes

(In-Person and Zoom)

11/17/25

Board members in attendance: Dave Bennett, Steve Lackey, Kathleen Freyvogel, Lauren Gleason, David Weisbord, Megan Shaw, Heidi Brayer, Susan Skowron

Staff members in attendance: Jill McConnell, Kelley Beeson

Others in attendance: Julie Mathis, Marie Jackson, Susie Kahle (with partner, Jamie), and Kirsten Moller

Other Attendees: Jim Mitnick

1. Meeting called to order at 7:01
2. Susie Kahle presented concerns about self-serve holds
3. Approve 9.15.25 minutes motion to approve – APPROVED
4. Look at Privacy Policies
5. Treasurer's Report - Dave Bennett
 - a. October Financials
 - b. CLA Fund investment policy - APPROVED
 - c. CLA Fund spending policy - APPROVED
6. Director's Report – Jill McConnell
 - a. Organizational Changes
 - b. Sunday Pay Rate
 - c. Sharpsburg Hours
7. Gift Solicitation Acceptance Policy Review – Jill McConnell – APPROVED
8. Development Committee Update – Lauren Gleason
9. Ballot Initiative Update – Steve Lackey
10. Construction Updates – Jim Mitnick
 - a. Event Planning – Steve Lackey and Kathleen Freyvogel
11. Other Business
 - a. Succession Planning – discussion of officers for 2026. Board approved Steve Lackey as President for an additional term.
12. Meeting adjourned at 8:57pm
13. Executive Session

Accepted by: _____



Date: 11/18/25